



**SREEKRISHNAPURAM V. T. BHATTATHIRIPAD
COLLEGEMANNAMPATTA, PALAKKAD - 678633
(NAAC Reaccredited with B+)**

Gender Audit Report 2021-22



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Preface

Gender equality is a pressing global concern, with women's empowerment and rights taking centre stage in various international campaigns. As awareness about gender issues grows, women are increasingly taking action against oppression and exploitation. Gender awareness empowers women to challenge traditional stereotypes and rigid gender roles. To create a safer campus for women, a gender audit was conducted, involving site selection, participant recruitment, orientation, checklist preparation, and a walk-about. The findings were documented and shared with the principal for implementation of recommendations, aiming to promote a more inclusive and equitable campus environment.

Gender Audit Committee:

Dr. Jayan Erancheri Illam, Principal

Dr. Saritha Namboodiri, IQAC Coordinator

Dr. Vijayasree K V, Coordinator, Women's Development Cell

Ms. Rathi K N, Member, IQAC

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Introduction

Sreekrishnapuram V T Bhattathiripad College, Mannampatta is named after the renowned social reformer V T Bhattathiripad, worked for upliftment of women. The college has an enduring assurance to promoting gender equality and creating a gender-sensitive educational space. To promote gender equality and equity, the college ensures the Gender audits are conducted periodically to identify gender inequalities and provide opportunities for improving organisational performance and effectiveness. The gender audit conducted in the college reviews legal and regulatory requirements every year.

Objectives

1. Identify Gender biases and disparities
2. Assess and implement Gender policies
3. Examine and promote gender representation and participation in decision making process
4. Analyse and devise measures to bridge gender gaps
5. Enhance accountability and transparency in gender-related matters

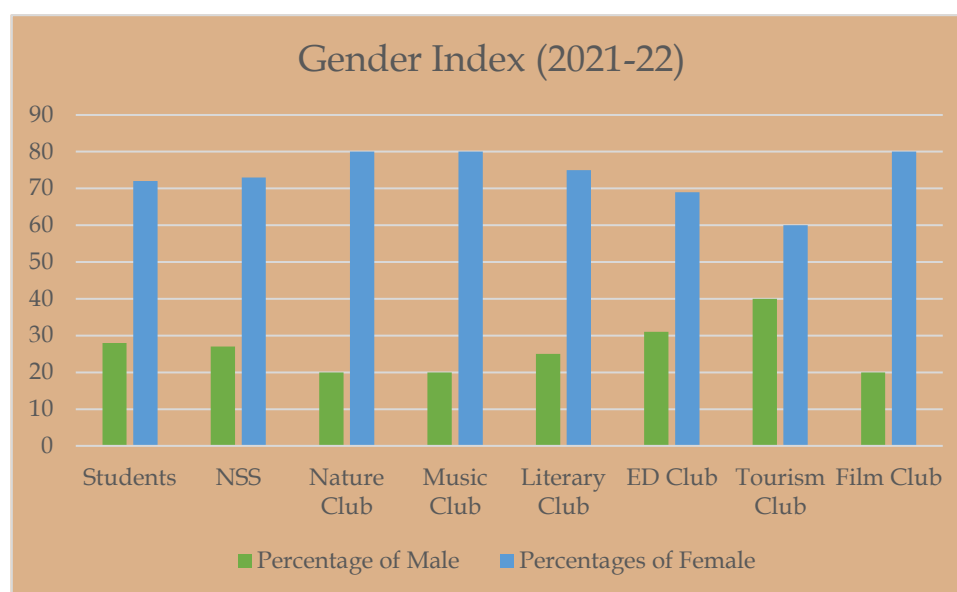
Gender Audit for the Year 2021-22

The college followed the methodologies to conduct Gender Audit in the year 2021-22 are:

1. Gender Index: Parameter to Analyse the Gender Balance in the College - It includes the collection of gender wise classification of students of the college and staff and identification of gender representation in participation and decision-making process.
2. Gender Survey: Collection of data from students on the practice of gender sensitisation programme and facilities in the academic year.
3. Gender Equity Programmes: The programmes on Gender equity conducted in the year.

Gender Index of Students

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	Students	987	281	706	28	72
5.	NSS	100	27	73	27	73
6.	Nature Club	40	8	32	20	80
7.	Music Club	10	2	8	20	80
8.	Literary Club	40	10	30	25	75
9.	ED Club	53	16	37	31	69
10.	Tourism Club	10	4	6	40	60
11.	Film Club	35	28	7	20	80

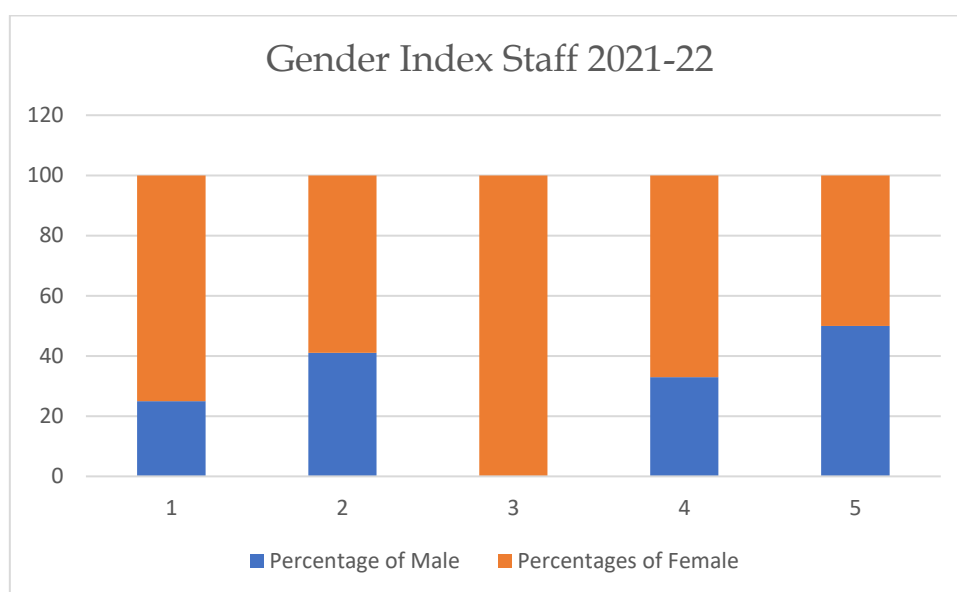


Source: Primary Data

The data indicates a significant female presence in the college, comprising 72% of the total student population, with males making up 28%. This gender distribution is consistently reflected across various clubs and activities, with females outnumbering males in most cases. For instance, in the NSS, Nature Club, Music Club, Literary Club, ED Club, and Film Club, females constitute between 69% to 80% of the membership, while males make up between 20% to 31%. The only exception is the Tourism Club, where males have a slightly higher representation at 40%. Overall, the data suggests that female students are more inclined towards community service, nature, music, literature, entrepreneurship, and film-related activities, while male students are relatively underrepresented in these areas.

Gender Index of Staff

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	College Council	13	4	9	25	75
2.	IQAC	17	8	9	41	59
3.	HoD	6	0	6	0	100
4.	Teaching Staff	27	9	18	33	67
5.	Non-Teaching Staff	8	4	4	50	50



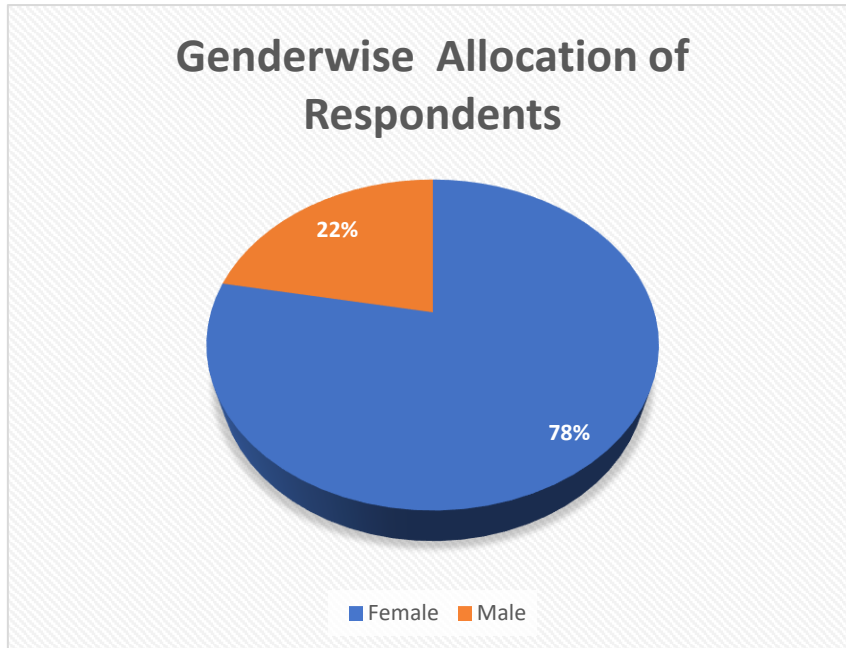
Source: Primary Data

The data reveals a significant female presence in the college's leadership and staff positions. In the College Council, females hold a substantial majority of 75%, while males make up 25%. Similarly, in the IQAC, females constitute 59% of the membership, outnumbering males. Notably, the HoD position is exclusively held by females, indicating a strong female leadership. In the Teaching Staff, females make up 67% of the total, while males comprise 33%. The only exception is the Non-Teaching Staff, where there is an equal gender distribution of 50% males and females. Overall, the data suggests that females play a dominant role in the college's leadership and academic structure.

Gender Survey

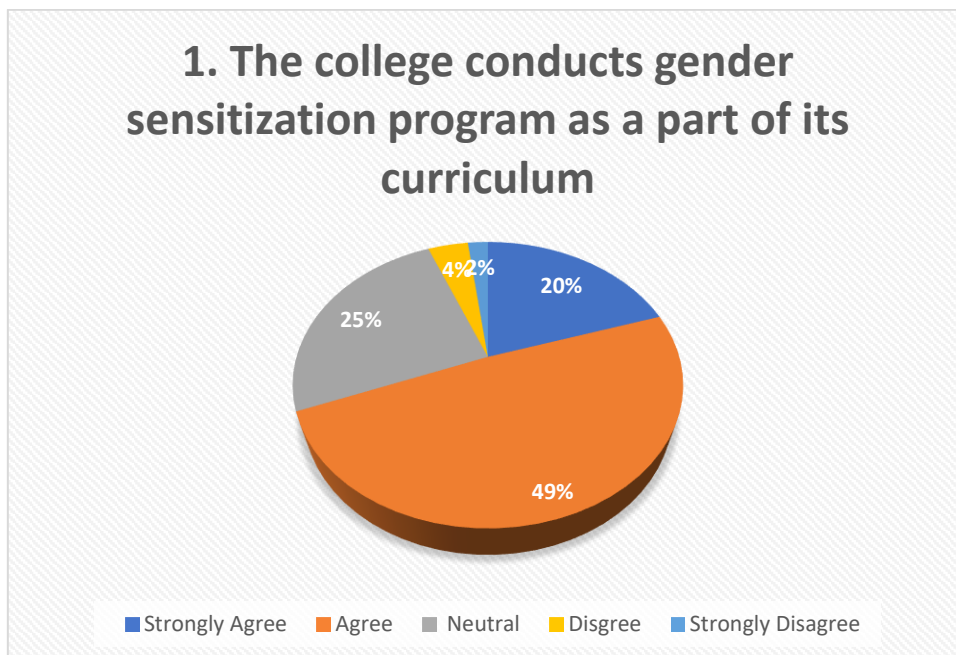
A survey was conducted among students on the gender Equality through Google forms. Total 102 students participated in the survey. The results of the survey analysis depicted as charts.

Survey Analysis



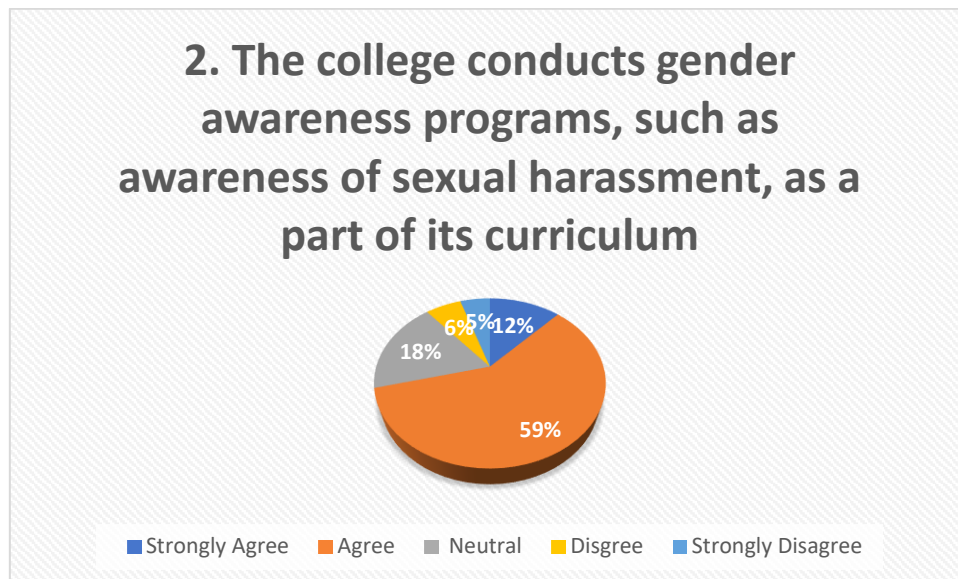
Source: Primary Data

Among the respondents 78% are female and 22% is male.



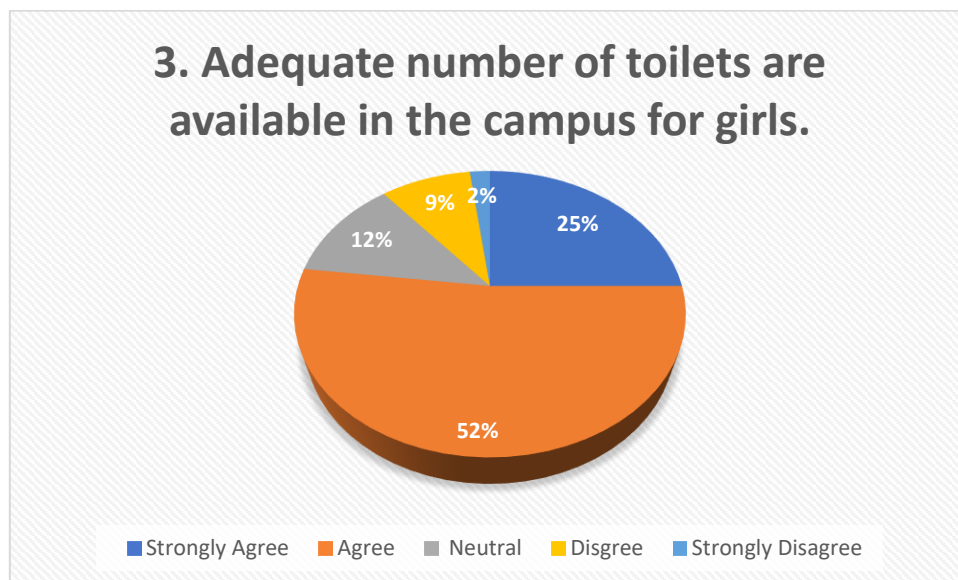
Source: Primary Data

49% of students agree that the college conducts gender sensitization program as a part of its curriculum.



Source: Primary Data

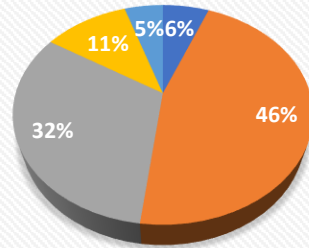
59% students agree that the college conducts gender awareness programs in the college.



Source: Primary Data

52% of students agree that adequate number of toilets are available in the campus for girls.

4. Adequate facilities are available inside the toilet keeping in mind the need of the girl students.

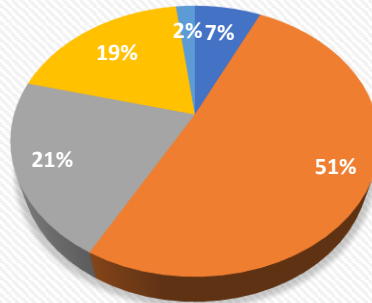


Strongly Agree Agree Neutral Disagree Strongly Disagree

Source: Primary Data

46% students agree that adequate facilities are available inside the toilet keeping in mind the need of girls. And 32% opined neutrally.

5. Adequate disposal bins are available in the toilet

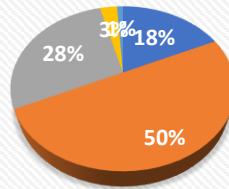


Strongly Agree Agree Neutral Disagree Strongly Disagree

Source: Primary Data

51% respondents agree that adequate disposal bins are available in the toilet.

6. Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.

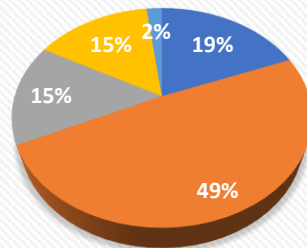


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

Source: Primary Data

50% of students agree that adequate lighting is available inside the campus during night.

7. Adequate security arrangements have been made in the campus and common areas during day and night.

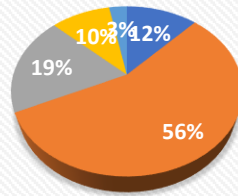


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

Source: Primary Data

Among the respondents 49% of students agree that adequate security arrangements have been made in the campus in common areas during day and night.

8. Options for flexible timing is available for girl students. For example, for outside scholars, no classis arranged in late evening or...

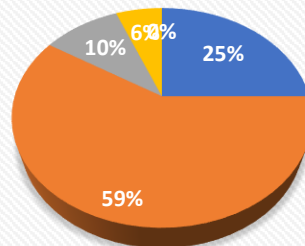


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

Source: Primary Data

56% of students agree that flexible timing is available for girls.

9. A women cell is set up in the college and students are aware about the women cell

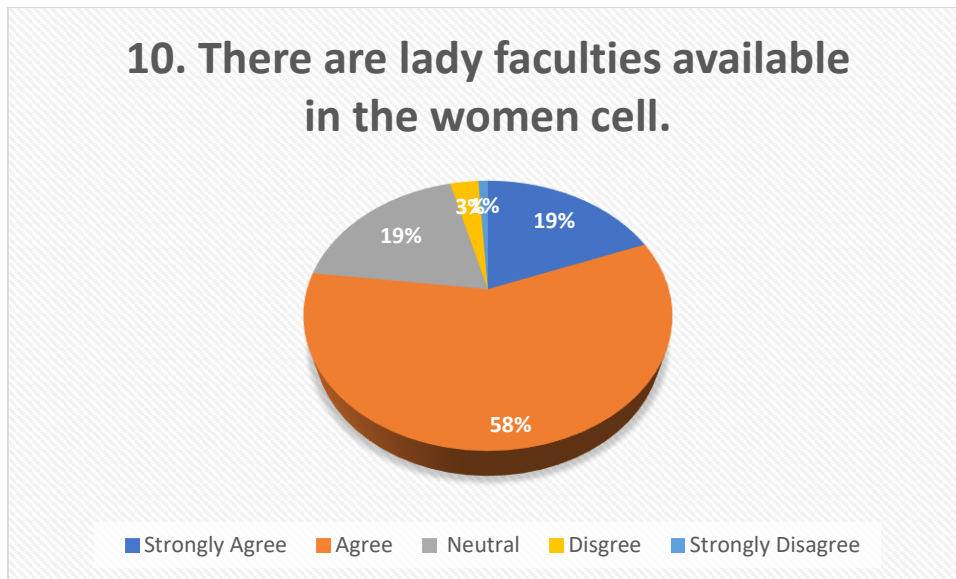


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

Source: Primary Data

59% of students agree that a women cell is set up in the college and students are aware about the women cell.

10. There are lady faculties available in the women cell.



Source: Primary Data

Among the respondents 58% of students agree that there is lady faculty available in the women cell.

Gender Survey Report

- The college conducts gender sensitization programs and gender awareness programs as part of its curriculum, promoting equality and awareness.
- There is room for improvement in providing adequate facilities for girls, including toilets and disposal bins.
- Opinions are divided on the adequacy of security arrangements in common areas, indicating a need for enhancement.
- Flexible timing is available for girls, supporting their needs and requirements.
- Adequate lighting is available on campus at night, ensuring safety and security.
- A women's cell has been set up in the college, providing a supportive environment for female students.
- Lady faculty members are available in the women's cell, offering guidance and assistance.
- The college promotes gender equality and awareness, but areas for improvement exist to ensure a more inclusive environment.

Gender Equity Programmes

Sl. No.	Date	Activities undertaken	Organised by
1.	10/03/2022	Health Awareness Program on Feminine Hygiene	Women Development Cell
2.	25/03/2022	Webinar on Gender Equity- Women Safety and Respect	P G Department of Commerce and Management Studies

Findings

The Gender Audit Report reveals a significant female presence in the college, with 72% of students being female, and females outnumbering males in most clubs and activities. Females also hold a substantial majority in leadership and staff positions, including the College Council, IQAC, and HoD. While the college conducts gender sensitization and awareness programs, there is room for improvement in providing adequate facilities for girls, including toilets and disposal bins. Opinions are divided on the adequacy of security arrangements in common areas, but flexible timing is available for girls, and adequate lighting is available on campus at night. A women's cell has been set up, providing a supportive environment for female students, with lady faculty members available for guidance and assistance. Overall, the report highlights the college's efforts to promote gender equality and awareness, but also identifies areas for improvement to ensure a more inclusive environment.

Women Achievements



Recommendations


The Gender Audit Report recommends improving facilities for girls, enhancing security arrangements, and expanding gender sensitization programs. It also suggests encouraging male participation, providing training for faculty and staff, and establishing a clear mechanism for reporting gender-based complaints. Additionally, the report recommends increasing awareness of the women's cell, conducting regular gender audits, and developing policies to promote gender equality and inclusivity. By implementing these recommendations, the college can create a more inclusive and supportive environment for all students.

Conclusion


The Gender Audit Report 2021-22 highlights the college's commitment to gender equality, with a significant female presence (72%) and females holding key leadership positions. While the college has made efforts in gender sensitization and awareness programs, improvements are needed in facilities for girls and security arrangements. Recommendations include enhancing facilities, expanding programs, and establishing a clear complaint mechanism. By implementing these, the college can further promote gender equality and inclusivity.


Action to be taken

- Improve toilet facilities for girls, including increasing the number of toilets and ensuring proper maintenance.
- Develop and implement policies to promote gender equality and inclusivity.
- Increase awareness and visibility of the women's cell and its activities.
- Develop and implement programs to promote women's empowerment and leadership.
- Establish partnerships with organizations working on gender equality and women's empowerment.

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